



„ABB Bulgaria” EOOD

QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK

MANAGEMENT POLICY

As part of the ABB international corporation, “ABB Bulgaria” EOOD performs activities, related to marketing; design; sale of low (LV), middle (MV) and high (HV) electric voltage systems and components; assembling LV components; warranty and afterwarranty period service of control measuring devices, of automation systems, of MV and HV equipment and systems.

Actuated by the global corporate policy and business principles of the ABB Corporation, our main goal is to preserve and develop the business of our Company. We are convinced that we can achieve this goal by expanding and strengthening our market position and by incessant improvement of the business processes in “ABB Bulgaria” EOOD.

The Governing body of the Company, in the person of the Managers, officially declares the Management Policy so that it can be understood, given meaning, applied and improved by the associates and by all persons interested in the prosperity of the Company.

It is the policy of “ABB Bulgaria” EOOD to provide high-quality products, services and systems which meet the requirements of the clients and/or the specifications thus ensuring the necessary standards for safety, reliability and efficacy during exploitation as well as their conformity with the applicable legislation and (other) corporate requirements.

The policy is aimed at meeting the requirements and expectations of the clients, prevention of environment pollution, prevention of injuries and diseases, efficacy in the health and safety insurance at work and the continuous improvement of the Management System.

In accordance with the so declared Policy, the aims of the Governing body are:

- Reaching leadership positions on the internal market and keeping them;
- Continuous improvement of the products, services and systems provided for the client;
- Continuous, systematic and overall management, supervision and improvement of the quality, environment, health and safety processes at work in “ABB Bulgaria” EOOD;
- Compliance with the requirements of the legal order in the country as well as with other requirements;
- Improvement of the financial results of the Company;
- Answering the needs and interests of the personnel of the Company in accordance with the Code of Conduct of the ABB Corporation; motivation of the personnel for improvement and perfection of the Management System through continuous evaluation of the knowledge and skills; providing opportunities for appropriate training, maintenance and improvement of the qualification;
- Development and improvement of mutually profitable relations with our suppliers in order to ensure the necessary quality;
- Open relation with all interested parties which will contribute to the achievement of the necessary quality;
- Setting reasonable, achievable and economically guaranteed goals and aims related to environment, health and safety at work;
- Air, water and soil protection;
- Appropriate actions for utilization and making harmless of the waste;
- Providing knowledge of the personnel on the issues related to the environment, health and safety at work;
- Provision of information and discussion with the interested parties of the problems regarding the environment, health and safety at work.

Our health and safety at work policy is composed of a health and safety declaration and by nine principles which set the framework for health and safety management in “ABB Bulgaria” EOOD.

“ABB Bulgaria” EOOD takes the responsibility to ensure safe and harmless working conditions at all the sites and facilities which it owns and operates; to take adequate steps to prevent accidents and injuries as result of the work by reducing or eliminating, where it is reasonably applicable, the reasons for risks caused by the working conditions.

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The Governing body of the Company regards as its main goal to ensure healthy and safe working conditions for all workers of the company and announces the following obligatory principles of its Company Policy:

1. The Governing body of the Company takes the responsibility to turn the health and safety at work policy into an indispensable part of the overall company policy and to give it the status of the policies aimed at financial success, quality improvement and environment protection.

2. The Company strictly follows the applicable normative acts in the sphere of health and safety at work in accordance with the Bulgarian legislation and the requirements of the health and safety policy of the ABB global corporation and the principle of prevention at each stage of the working process in order to create safe working conditions and to eliminate the dangerous behaviour of the workers which is the reason for most of the accidents.

3. The Governing body of the Company constantly uses the method of risk evaluation in order to identify all the risks for the safety of the workers and for planning and taking appropriate measures reduction and management of the risk.

The management system must actively identify the risk and the relevant activities, including routine and extraordinary ones; to assess the risks in conditions of potential possibility and scope of the damages; to assess the methods for prevention and reduction of the risk, following the control hierarchy.

The management system must require an evaluation of the risk assessment of some key issues such as working accidents, performance of new activities, new equipment, periodically at pre-determined intervals.

The management system must ensure that the risk assessment is made by competent risk management experts. Specialists are to be contacted in case it is necessary.

The ABB health and safety standards are the minimal level that must be attained. In case that the client's or normative standards are higher, the higher standards are applicable.

The design organizations must apply the Management system in their projects. Health and safety management is necessary during the life cycle of the project.

The suppliers must have preliminary qualification. Their competence and ability to perform tasks in a safe and harmless way must be evaluated before the contract is signed.

4. The Governing body of the Company is obliged to follow the principle of informing the workers about harmful factors at the working places as well as about the measures taken in order to ensure healthy and safe working conditions!

5. The Governing body of the Company ensures appropriate training for the personnel at all levels so that it can be competent and each worker has his responsibilities for the application of the health and safety at work policy!

All people in the Organization have an important role in the health and safety protection – from the managers to the operative levels. We are trying to take care of our own safety and the safety of our colleagues and partners.

The responsibilities and resources of the managers and workers are to be defined and they will be responsible for their actions.

6. The Governing body of the Company guarantees consultations with the workers or their representatives for finding solutions to the health and safety problems at work and encourages their active participation!

Systems must be introduced in order to ensure effective bilateral relation with the employees, suppliers etc. regarding the safety and health protection.

The systems and procedures for safety and health protection must be appropriate and proportionate to the risk profile of the work in the Company.

7. Convinced that people are the key element, all the workers irrespective of their hierarchical position must have an appropriate behaviour in order to prevent work accidents involving themselves, their colleagues and each person within the field of their working activity.

Persons at all levels of the organization must be prepared to fulfil their responsibilities regarding safety and health protection. Their training and experience must be appropriate and proportionate to the risk profile of their work.

The process of recruitment, selection and appointment will ensure that the employees are qualified and are physically and mentally fit for the requirements of their work. For the newly-appointed workers this will be a process of introduction to the sphere of health protection and safety, as well as of the appropriate level of control.



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There must be systems for identification, report and investigation of fatal and serious accidents, time-wasting accidents, injuries which need medical treatment, first aid, avoided accidents and professional diseases at each site, project and when services are being provided.

8. The company health and safety at work policy is continuously updated and improved.

When a new process or equipment is introduced, the health and safety consequences must be identified and controlled at each stage of the life cycle of the project.

There must be a process for identification and evaluation of the influence of each upcoming or proposed change of legal, industrial or client's requirement.

9. The company health and safety at work policy is made known to all the employees. All the interested parties may be provided with the present company document.

In order to realize the management policy the Governing body sets concrete annual goals which are announced in the Company and are at the disposal of all the employees.

For the realization of the policy and the management goals, the Governing body of the Company

D E C L A R E S:

Its personal commitment to ensure the necessary financial and human resources for application, maintenance, revision and continuous improvement of the Management System in accordance with the requirements of the International management standards ISO 9001:2008, ISO 14001: 2004 and OHSAS 18001: 2007 and for meeting the requirements of the normative acts.

Managers:

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/Peter Simon/

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/Delka Ivanova/

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/Stanko Stanchev/

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/Marcel van der Hoek/