

# Gary Steel

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## Head of Human Resources

### Member of the Group Executive Committee of ABB Ltd., Switzerland

Born November 25, 1952 – Scottish citizen

#### Education

1991 Bachelor of Commerce – University of Edinburgh, Scotland

#### Professional experience

2003 to date	<u>ABB</u> Head of Human Resources Member of the Group Executive Committee of ABB Ltd., Switzerland
2002	<u>Shell</u> Human Resources Director, Group Finance, Netherlands
1999 – 2002	Director of Group Leadership Development in LEAP, Netherlands
1996 – 1999	Director of Leadership Development in LEAP, Netherlands
1995 – 1996	Head of Supply Chain Consultancy, Shell International, Netherlands
1992 – 1995	Senior Staff Planner for the Upstream Operations divisions, Shell International Petroleum, Netherlands
1990 – 1992	Group Human Resources, Director Health, Safety, Environment and Security, and Public Affairs, Colas Holding (Shell subsidiary) , United Kingdom
1986 – 1990	Personnel Manager, Shell Gabon
1985 – 1986	Head of Employee Relations Manufacturing, U.K.
1983 – 1985	Regional Personnel Relations Advisor, Shell U.K.
1981 – 1983	Employee Relations Advisor, Shell U.K.'s Teesport refinery
1979 – 1981	Assistant to the Group Personnel Director, V-Group Shipping Management, Monaco
1976 – 1979	Personnel Assistant, Shell Chemicals U.K.

#### Memberships

Council Member, British Swiss Chamber of Commerce

Advisory Board Member of EMSHRM 2009 at Bocconi University, Italy

#### Board memberships

Non Executive Director, Harman International Industries, U.S.

Chairman of the Board, ABB India

Chairman of the Board, ABB Sweden