

# Gary Steel

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## Head of Human Resources

## Member of the Group Executive Committee of ABB Ltd, Switzerland

Born November 25, 1952 – British citizen

### Education

1991 Bachelor of Commerce – University of Edinburgh, Scotland

### Professional experience

2003 to date ABB  
Head of Human Resources  
Member of the Group Executive Committee of ABB Ltd, Switzerland

2002 Shell  
Human Resources Director, Group Finance, Netherlands

1999 – 2002 Director of Group Leadership Development in LEAP, Netherlands

1996 – 1999 Director of Leadership Development in LEAP, Netherlands

1995 – 1996 Head of Supply Chain Consultancy, Shell International, Netherlands

1992 – 1995 Senior Staff Planner for the Upstream Operations divisions, Shell International Petroleum, Netherlands

1990 – 1992 Group Human Resources, Director Health, Safety, Environment and Security, and Public Affairs, Colas Holding (Shell subsidiary), United Kingdom

1986 – 1990 Personnel Manager, Shell Gabon

1985 – 1986 Head of Employee Relations Manufacturing, U.K.

1983 – 1985 Regional Personnel Relations Advisor, Shell U.K.

1981 – 1983 Employee Relations Advisor, Shell U.K.'s Teesport refinery

1979 – 1981 Assistant to the Group Personnel Director, V-Group Shipping Management, Monaco

1976 – 1979 Personnel Assistant, Shell Chemicals U.K.

### Memberships

Council Member, British Swiss Chamber of Commerce

Advisory Board Member of EMSHRM 2009 at Bocconi University, Italy

### Board memberships

Chairman IMDB Executive Education Advisory Committee, Switzerland

Non Executive Director, Harman International Industries, U.S.

Chairman of the Board, ABB India

Chairman of the Board, ABB Sweden

Non Executive Director, Aquamarine Power, U.K.