

Engineering Leaders for the Future

US, Canada and/or Mexico Assignments
Diverse Businesses



Join a
world leader
in engineering

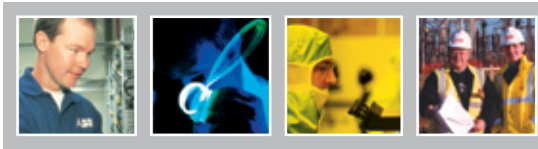
www.abb.us/careers

Power and productivity
for a better world™





Enrique Santacana
President and Chief Executive Officer
of ABB Inc., Region Manager of
ABB North America



CEO's message

“Our *Engineering Leaders for the Future* program has been implemented to recruit and develop the future leaders of ABB. In line with ABB's global focus on the development and promotion of talent, our graduate program offers excellent opportunities within a unique multicultural environment. Throughout their rotations in the US, Canada & Mexico, graduates will be given the necessary operational exposure to test their skills and to learn from, and impress, business managers across our divisions.

“At the end of the 18 month rotational program, our graduates will be sought after by the divisions. Our Senior Leadership Team has a vested interest in the professional growth of our talent and we look forward to the success of the program.”

ABB Business Principles

The key to ABB's success lies in how well all employees understand and apply the business principles of responsibility, respect and determination.

Responsibility

- Taking Responsibility
- Adhering to regulations
- Doing a professional job
- Delivering on our promises

Respect

- Celebrating differences
- Discussing, challenging and listening
- Integrity

Determination

- Providing a win-win outcome for all stakeholders
- Continuity
- Results driven
- Commitment



ABB US – Who we are and what we do

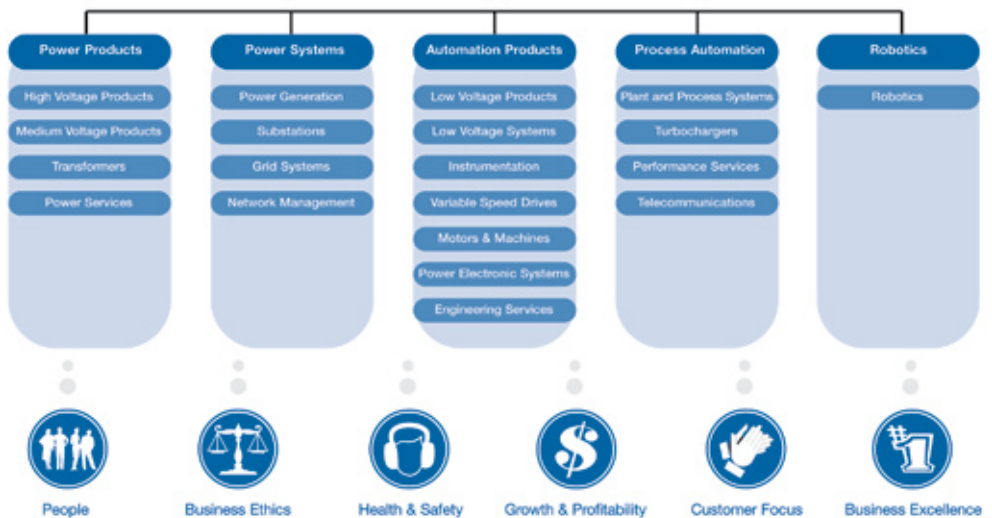
ABB is a leader in power and automation technologies that enable utility and industry customers to improve their performance while lowering environmental impact. The ABB Group of companies operates in around 100 countries and employs about 107,000 people.

Each of our customers benefits from the sharing of ABB’s research, supply, manufacturing, distribution, information technology and benchmarking capabilities.

ABB technology is the backbone of many industries from the power

technologies through to the automation areas of ABB’s business. In the manufacture of a car for example, ABB may have provided the robots for the assembly line, powered by electricity which has passed through a substation using ABB power technologies. The car ultimately may even be operated with ‘clean fuel’ extracted from reservoirs using ABB’s upstream equipment and processed in a refinery with ABB cracking technology.

ABB is an equal opportunity employer.





Are you 'The One'?

ABB is currently hiring highly motivated and adaptable engineering graduates to join its *Engineering Leaders for the Future* program. Over a 2-year period, successful graduates will gain experience in a variety of ABB business areas including Power Systems, Power Products, Process Automation, Automation Products and Robotics. The program includes rotations throughout US, Canada and Mexico and excellent learning and development opportunities such as Leadership programs and Mentoring.

Successful graduates must be eligible to work in the US, have a minimum GPA of 3.0, have demonstrated leadership, teamwork and collaboration abilities, be adaptable to change and display excellent communication skills.

Disciplines:

Electrical, Mechanical and Industrial Engineering undergraduate and graduate degrees.

How to apply:




For applications, please visit www.abb.us/careers, apply under job code US2456, job title *Engineering Leaders for the Future*

Application process:

Applications accepted indefinitely
Commence employment, July 1st annually



Sample of Rotation Plan

July-December	Process Automation	
January-June	Robotics	
July-December	Power Products	

Testimonials from recent graduates working throughout ABB:

“Working at ABB has been interesting and varied with no two days being the same! I’ve worked in sales, project management, design and commissioning teams at various ABB and client offices and sites. The development opportunities have been countless from gaining technical skills to making contacts across the country in the industries we operate in.”



- Kanchana Perrera

“The graduate program has provided an excellent opportunity to gain extremely useful experience in a number of different roles and different areas of the business. The opportunity to travel has also been a unique and very rewarding experience.”



- Matthew Thompson



Testimonials continued:

“Upon graduating from my university, I began looking for a professional job that was challenging, interesting, and allowed me the opportunity to travel. At ABB, I have found this and so much more. One of the foremost global companies in the world, ABB has provided me with endless job opportunities around the world where I have gained invaluable experience in a global business environment.”

- Grant Duffy



Grads that have completed the program...

“As a fresh graduate, I wanted a job that was dynamic and exciting. A job which offered variety and challenging responsibilities in my area of expertise. The ABB Graduate program was both a stepping stone and a fulfillment of this expectation. In two years, I have worked for and positively contributed to 5 different ABB businesses, and landed a permanent role as a substation design engineer in a booming power industry.”

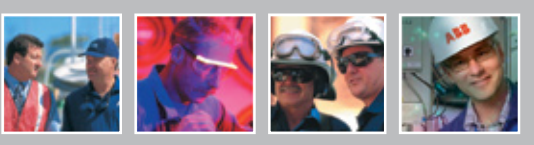
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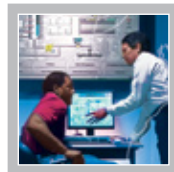
“Being part of the ABB graduate program has been an amazing start to my career. The wide variety of roles and knowledge gained has condensed years of experience into a relatively short space of time. As well as picking up practical skills, the exposure to the many different facets of engineering in a global organization has been invaluable.”

- Tim Heemskerck





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2008 Graduate Rotation Program

Applications:

Start date annually is July 1st

Discipline(s):

Electrical, Mechanical and Industrial Engineering undergraduate and graduate degrees.

Apply on-line at:

www.abb.us/careers
www.abb.us

www.abb.us/careers

